

QUICK Personal Agility Assessment



See where you are on your Agile / Agility Journey! Plot your Yes answers onto this page.

See the last page for an example

Started on doing agile, but will be limited by traditional mindset

Doing agile

On the agile / agility journey - both from a mindset and practice

Traditional

Being agile

Q 2

5

4

3

2

1

1

2

3

4

5

Q 1

The environment you are in is very traditional and fixed, making it challenging to being and doing agile

Your mind & values and principles are agile, but your practices are more predictable and fixed

Q 4

Predictive

Q 3

5

4

3

2

1

1

2

3

4

5

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QUESTION #1

Thinking about your day to day

-> How many of the below behaviors do you / your team perform well on a regular basis?

		YES	NO
A	Customer First mindset (incl Internal Customers)		
B	Respond to Change easily		
C	Have a Growth / Possibility mindset		
D	Reflect, Inspect & Adjust		
E	Work Collaboratively		
	TOTAL YES		

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QUESTION #2

Thinking about your day to day

-> How many of the below behaviors do you perform on a regular basis?

		YES	NO
F	You follow the standard operating processes		
G	Aim for perfection and 100% complete projects		
H	Stick to the plan		
I	Provide step by step instruction for all work		
J	Do what the boss says without question		
	TOTAL YES		

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QUESTION #3

-> How many of the practices do you use / follow?

		YES	NO
K	Prioritise work based on the value to the customer		
L	Time-box work		
M	Undertake daily check-ins with team for work transparency		
N	Work in small and mostly dedicated cross functional teams		
O	Run experiments (try things out and get feedback)		
	TOTAL YES		

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QUESTION #4

How many of the practices do you follow?

		YES	NO
P	Workover 4 or more pieces work at the same time		
Q	Most projects are over 12 months long and follow a traditional project management process		
R	Provide / contribute to regular reports on a weekly /monthly basis		
S	Work mostly within your function and /business-unit only		
T	Hand-off work to others with limited visibility and accountability of the outcome		
	TOTAL YES		

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Example of plotting out where are you on your Agile / Agility journey?

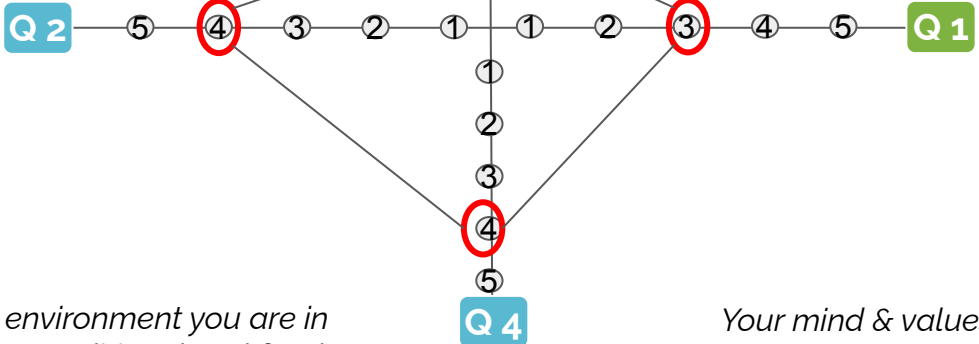
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**For more information
on how your
business can start on
its Agility journey,
contact
Ekipa Consultancy**

**We partner with you
to provide Agile
training, coaching
and consultancy**

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